Kineo
Talent Experience Platform

One Platform
Multiple learning outcomes

Built by Totara, Powered by Kineo

Say goodbye to multiple confusing learning platforms and hello to one seamless learning and talent ecosystem. Kineo's TXP is your all-in-one learning and talent platform, that maximises learning to close the skills gap and open your learning environment.

Using Totara's award-winning platform and Kineo's powerful capabilities, we give you everything you need to create a unified talent experience that delivers top-class training programs, measures and maintains compliance, and engages employees throughout their careers.

Learn, Engage and Perform are uniquely flexible tools that are designed to work together seamlessly, to create a single space to combine skills with performance, build higher productivity and improve engagement.

- Harness the power of data with Kineo Analytics for better decision-making.

- Ignite modern learning experiences with social, personalised and flexible learning solutions.

- Close the skills gap and prepare for tomorrow's challenge today.

LEARN

The world's most powerful and flexible Learning Management System (LMS) trusted by thousands of organisations.

Kineo Talent Experience Platform

ENGAGE

The user-friendly Learning Experience Platform (LXP) that engages and unites your workforce.

PERFORM

Advanced performance management that drives sustained productivity and skills growth.

1.7M	156	42K	5.5M
Users	Organisations	Live Learning Plans	Seminar sign ups

The Talent Experience Platform with a difference

In the world of training, one size never fits all. Whether or not you have a dedicated learning & development (L&D) team, your training requires support beyond simple deployment. That's where our built-In Managed Services shine.

We're not just a technology provider, we are your learning experience partner. Going beyond platform design, we create freedom and flexibility with end-to-end support to optimise your resources, ignite your learning strategy and create a smoother, more impactful training environment. Our mission is to ensure your learning and development strategy flourishes under our expert guidance. Right from the start, our Managed Services seamlessly integrate into your journey – from migration and implementation to fostering a dynamic learning ecosystem.

"Kineo were clued up about current thinking in learning and design and just as willing as us to get creative. They absolutely bought into what we were trying to achieve and were really honest about what was possible now and in the future. It was their open, enthusiastic collaboration with us that helped to turn our wild ideas into an innovative reality".

Katie White, Learning Design and Programmes Manager, Mitchells and Butlers

Supporting your Journey at every step

- **Seamless Implementation**
  Experience harmonious onboarding and implementation that align with your business goals

- **Expert Guidance**
  Navigate best practices with our expertise and leverage your platform to optimise outcomes

- **Efficient Integrations**
  Connect with popular HR systems and integrations to foster efficient, cohesive learning

- **Always-On Support**
  Our robust technical support ensures proactive outcomes that adapt to your evolving needs

- **Kineo Analytics**
  Measure learning program effectiveness and improve training for exceptional results

- **Guided Roadmap**
  Our customer-driven roadmap outlines new features and updates and fosters collaboration

- **Patching and Upgrades**
  Stay secure with regular patches and seamless updates, disruption-free

Learn

Totara Edition

Take control of direct learning and certification across your organisation with the world's most powerful and flexible learning platform. Design, launch, and measure your learning experiences at pace, tailoring delivery to each person's needs.

Learn adapts to meet all your knowledge and training needs at scale, in the way that's just right for you.

The enterprise LMS trusted by global brands to lead their learning experience

Deliver and assess

Powerful workflows and reporting to drive enterprise-wide skills development, audit-ready compliance and exceptional team performance.

Create a learning culture

Shape engaging courses that bring knowledge building into everyday activities.
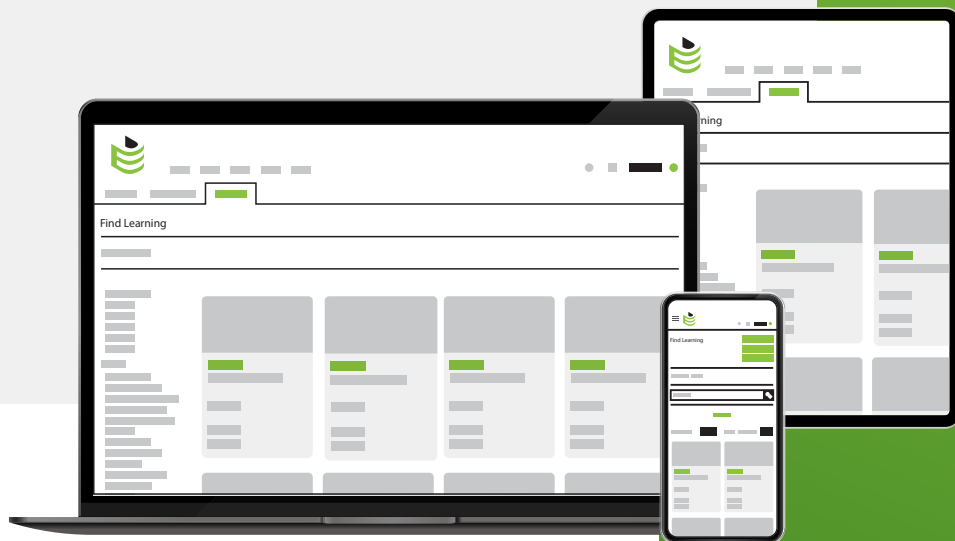
Integrate seamlessly

Connect Learn to your existing Human Capital Management tools and other business-critical systems.

Unlock learning data

Get the power to collect, visualise and analyse learner data at any level with Kineo Analytics, included as a standard in our LMS.

Engage

Totara Edition

Share, learn and grow with the easy-to-use Learning Experience Platform

Break down knowledge silos and unleash the power of your talent's expertise with Engage. Empower your workforce to share, learn and grow all in the flow of work.

Engage unlocks the relationships and self-directed learning that people need to thrive in the new world of work.

Encourage engagement

Foster a collaborative culture that recognises, rewards, and inspires contributions.

Tailored skills acquisition

Personalised learning and content help your people grow in line with strategic goals.

Choose your delivery

Social sharing adds another dimension to your organisation's learning strategy.

Drive engagement through data insights

Get the power to collect and improve learner engagement with Kineo Analytics, included as a standard in our LXP.
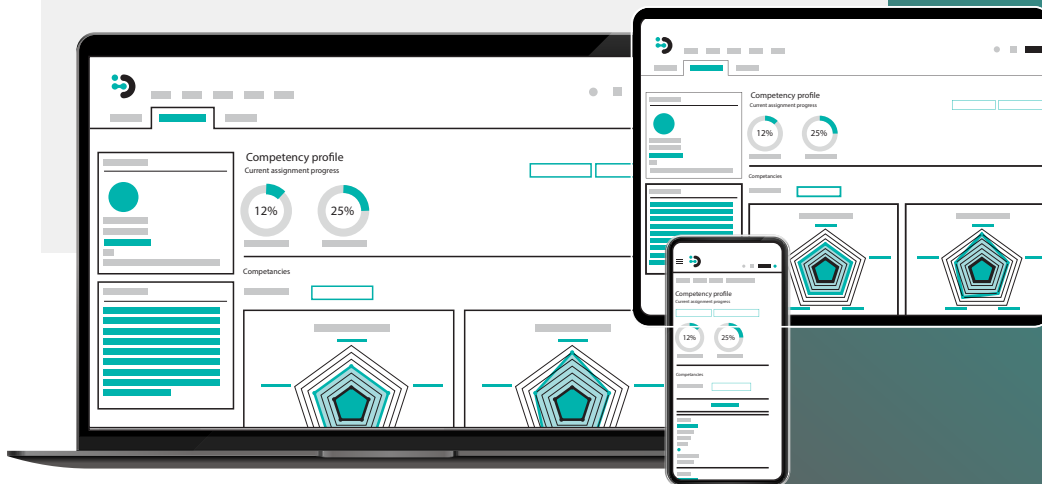
Perform

Totara Edition

Get the flexibility and power to deliver effective performance management across your whole organisation with Totara Perform.

Create a high-performance culture that constantly adapts to opportunity and monitors the performance and development needs of your talent with ease. Perform combines seamlessly with Learn and Engage to power the Talent Experience Platform, unlocking your people's full potential.

Advanced Performance Management

Skills-based learning

Competency profiles offer a personalised plan for learning and development.

Robust flexibility

Enables both traditional and continuous performance management processes.

Supportive environments

Build a coach-mentor culture with check-ins, reviews, and fast feedback.

Improve performance outcomes with data

Everything you need to measure your learning outcomes, make smarter decisions and continuously improve performance.

Shaping the future of learning

At Kineo, we firmly believe in the power of science to drive better results in learning design. By grounding our solutions in evidence-based practices, we ensure that our learning experiences are effective, engaging, and impactful. From behaviourism to constructivism, cognitivism to neuroscience, we leverage the insights from these scientific disciplines to create experiences that inspire learners and drive meaningful outcomes.

We are committed to continuously exploring the frontiers of learning science, always seeking innovative ways to enhance our designs and deliver exceptional learning experiences, Join us on this journey where science meets art, and together, let's shape the future of learning.

Designed for results

Everything we do at Kineo stems from a simple idea - if we design a better learning experience, together we'll get better results.

Kineo helps the world's leading businesses improve performance through learning and technology. We're proud of our reputation for being flexible and innovative, and of our award-winning work with clients across the world.

Whatever your business challenge, we will partner with you every step of the way to find the learning solution that fits best - and delivers results.

So, how can we help you?
Get in touch about your digital learning challenges.

kineo

A City & Guilds Business