kineo
A City & Guilds Business

Totara Perform

Drive productivity, innovation and skills

Connect learning to growth and power new levels of performance

Discover a flexible performance management system that adapts to your needs and seamlessly connects your learning and talent objectives for better results. Built by Totara, powered by Kineo, designed for results

With adaptability and productivity at its core, Totara Perform gives your organization the ability to set your own course and tailor practices that suit your unique work environment.

Cultivate a culture of continuous improvement and shape practices to boost office and remote workplace productivity, anytime, anywhere.

Flexible approaches

Enabling both traditional and continuous performance management processes.

Skills-based learning

Empower your team with personalized learning and development plans based on competency profiles.
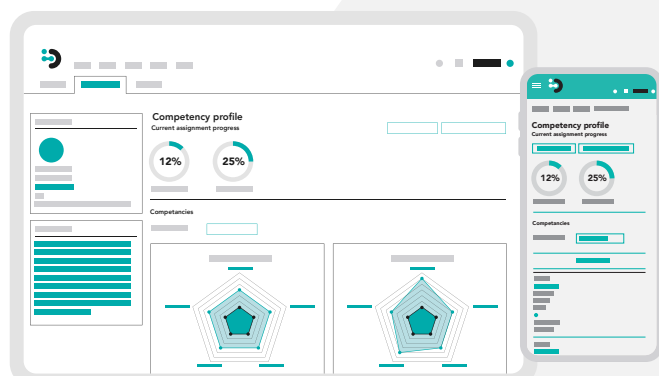
Supportive environments

Promote growth with collaborative goal-setting and regular feedback in a coach-mentor environment.

Data-Driven Insights

Use data-driven insights to enhance performance, engagement, and meet learning and business goals.

Our Commitment to Your Success

We take pride in being more than just a technology provider; we are your true learning partner. Our Managed Service provides a tailored, cost-effective solution that streamlines and empowers your learning journey.

Our experts are here to support you to empower your workforce and unite your talent management, to create a thriving talent ecosystem.

The performance management tool that empowers a highly productive workforce
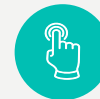
Efficient skills tracking and development

Identify and bridge the skill gaps across the entire workforce. Then prescribe actions and content that align with the goals of your people and organization.

Intuitive performance reports

Get performance insights when you need them. Identify top performers and pinpoint those in need of additional support for more meaningful management conversations.

Performance review workflow builder

Utilize a robust performance review workflow builder to tailor your performance management processes according to your unique workflows.

Continuous performance management tools

Enhance appraisal processes with frequent check-ins, feedback, and other activities that align managers and staff to reach organizational goals.

Frequent and flexible performance check-ins

Ensure alignment between your staff and management for an enhanced organizational output through frequent and adaptable performance check-ins.

Blend traditional and modern performance management

Totara Perform bridges traditional and modern performance management, allowing you to align to your specific workflows, processes, and schedules.

Open-source flexibility

Unlike proprietary software vendors, you get the freedom to adapt and innovate around the specific needs of your organization.

Connect with Totara Learn

Totara Perform integrates with our transformational LMS, Totara Learn, to connect competency management to critical learning requirements.

360-Degree feedback

Gain a comprehensive understanding of strengths, weaknesses, and opportunities by incorporating self-evaluation and input from peers.

One Platform
Multiple learning outcomes

Alongside Totara Learn & Engage, Perform completes your full Talent Experience Platform, unlocking your talent's full potential. Book a demo and discover how we can help you build a thriving learning culture.

Schedule a personalized demo or speak to one of our experts to find out more

Book now